

CUB SCOUT PACK 13 - BENNINGTON
PACK COMMITTEE BY-LAWS
Version 6.12.2025

ARTICLE 1 – MISSION:

The Pack Committee will ensure that the Cub Scouts of Pack 13 receive a quality, year-round program filled with fun and meaningful activities that promote the values of the Scout Oath and Scout Law. The Committee will do this by setting Pack policies and handling administrative functions, thereby allowing the Cubmaster and Den Leaders the time to focus directly on the Cub Scouts.

ARTICLE 2 – PACK COMMITTEE DEFINED:

- **Section 1:** The Pack Committee is a team of volunteers made up of parents/guardians and other caring adults who agree to take on roles that fit with their individual talents to help the Committee fulfill its mission.
- **Section 2:** The Pack Committee will be led by the Pack Committee Chair.
- **Section 3:** The Pack Committee will consist of at least three members (Committee Chair, Secretary, and Treasurer). Other Officer positions may be added if deemed necessary. In addition, there may be some Members of the Pack Committee who do not hold Officer positions but rather help where needed.

ARTICLE 3 – PACK COMMITTEE MEMBERSHIP:

- **Section 1:** All Pack Committee Members must be willing to devote the time and effort necessary to complete their duties so that the Committee is able to fulfill its mission. Members must also meet the requisite leadership qualifications and responsibilities as stated in the current Cub Scout Leader Book.
- **Section 2:** The Pack Committee Chair volunteers and/or is nominated by Pack Committee Members and is subsequently appointed by the Chartered Organization Representative of our Chartered Organization, which is St. John's Lutheran Church in Bennington, NE.
- **Section 3:** The other Pack Committee Members volunteer and/or are nominated for Officer positions by Pack Committee Members and subsequently approved by a majority of the Pack Committee Members who are present at the Committee Meetings in which the nominations take place.
- **Section 4:** Pack Committee Membership is contingent upon the approval of an Adult Application with Scouting America.
- **Section 5:** All Pack Committee Members, including the Committee Chair, serve at the discretion of the Chartered Organization Representative.
- **Section 6:** The Cubmaster, Assistant Cubmaster, and Den Leaders are all Members of the Pack Committee and must attend the Pack Committee Meetings.
- **Section 7:** If a Den Leader cannot attend a Pack Committee Meeting, then they must send an adult affiliated with their respective Den to the Meeting so that all Dens are represented at all Pack Committee Meetings. This Den Representative is to voice

concerns and give updates on their Den. The Den Representative must be a Member of the Pack Committee to vote.

- **Section 8:** If it is deemed necessary by the Committee Chair, then a Pack Committee Member may serve in more than one Committee position as long as it meets the requirements and standards set forth by Scouting America.
- **Section 9:** A Pack Committee Member only gets one vote on any given motion, even if the Member serves in more than one Committee position.
- **Section 10:** Only Pack Committee Members are allowed to vote. A Pack Committee Member who has been nominated and approved is able to vote even if they are waiting for their approval of the Adult Application with Scouting America if they have attended at least one prior Pack Committee Meeting and the application has been submitted.
- **Section 11:** A Pack Committee Member must be present in person or via telephone / video to vote at a Meeting. Proxy voting is not allowed.
- **Section 12:** The Chartered Organization Representative is welcome to but is not required to attend Committee Meetings. They may only vote to break a tie.
- **Section 13:** No one, including Pack Committee Members, may conduct personal business promotions at any event pertaining to Cub Scouts.
- **Section 14:** If a Pack Committee Member misses three meetings in a row without a legitimate excuse, then they may automatically have their Pack Committee Membership revoked. This does not apply to Den Leaders so long as they are sending a Den Representative to Meetings.
- **Section 15:** All Committee Members must complete and keep current the Youth Protection Training and Position Specific Training dusas required by Scouting America. This should be done prior to the recharter.

ARTICLE 4 – COMMITTEE MEETINGS

- **Section 1:** At all Committee Meetings, the Committee Chair will be responsible for presiding over the Meeting. The degree to which rules of Parliamentary Procedure are used is at the discretion of the Committee Chair. If the Committee Chair is unable to attend a Meeting, then they will appoint another Committee Member to preside over the Meeting in their place.
- **Section 2:** At a minimum, the Pack Committee Meetings will be held once per month. The Pack Committee Chair will decide the date, time, and location of the meetings depending on the needs of the Pack. The Committee Chair will typically give Members at least a two week notice prior to a Meeting. Meetings will typically be less than two hours.
- **Section 3:** The Committee Chair may call a Special Committee Meeting when deemed necessary. The purpose of a Special Committee Meeting shall be stated in the agenda. At least a 48-hour notice shall be given to the Committee Members prior to a Special Committee Meeting.
- **Section 4:** The Committee Chair will create an agenda for all Pack Committee Meetings. The Committee Chair will email out the agenda at least 48 hours before an upcoming Meeting. If a Committee Member wants to add additional items onto the upcoming

Meeting agenda, then they must notify the Committee Chair at least 24 hours in advance of the Meeting.

- **Section 5:** The Secretary will take minutes with a list of attendees at each Meeting. The Meeting minutes shall be distributed by the Secretary in advance of the next meeting. If the Secretary is absent from a Meeting, then the Committee Chair will appoint another Committee Member to take the minutes at that Meeting.
- **Section 6:** For a vote to take place at a Meeting, a quorum of at least five Pack Committee Members must be present and all Pack Committee Members must have been notified of the Pack Committee Meeting at least 48 hours in advance.
- **Section 7:** Any interested person from the Pack may attend any of the Pack Committee Meetings; however, only Members are allowed to vote.

ARTICLE 5 – OFFICER RESPONSIBILITIES:

- **Section 1: Committee Chair**
 - Maintain a close relationship with the Chartered Organization Representative and the Chartered Organization.
 - As if pertains to Pack Committee Meetings:
 - Decide when and where Pack Committee Meetings will be held and inform all Committee Members of Meetings and provide them with a Meeting Agenda at least 48 hours prior to the start of all Meetings.
 - Call Meeting to order, preside during Meetings, and adjourn Meetings.
 - Assign duties to Committee Members and make sure that Members are completing their responsibilities.
 - Plan for and participate in the Pack Charter Review, Pack Roundup, and reregistration of Scouts.
 - Conduct the annual Pack Program Planning Conference.
 - Ask the Committee to assist with recommendations for Cubmaster, Assistant Cubmaster, and Den Leaders, as needed.
 - Recognize the need for more Dens, and see that they are formed as needed.
 - Cooperate with the Cubmaster on Council-approved money-earning projects so the Pack can earn money for materials and equipment.
 - Develop and maintain strong Pack-Troop relationships and work closely with the Troop Scoutmaster to ensure a smooth transition of Arrow of Light Scouts into the Troop.
 - Recruit additional volunteers.
 - Complete Committee Chair position-specific training by November 30th and attend monthly roundtables.
 - Work in harmony with other Committee Members.
 - Support the policies of the Scouting America.
 - Support the mission of the Pack Committee.

- **Section 2: Cubmaster**

- Plan and help carry out the Cub Scout program in the Pack according to the policies of Scouting America. This includes the use of the SAFE Checklist for all activities and adherence to the policies in the Guide to Safe Scouting.
- Guide and support Den Leaders. See that they receive the required training for their positions.
- See that the responsibilities specified for the Den Leaders are carried out.
- See that the responsibilities specified for the Assistant Cubmaster are carried out and assign additional duties if deemed necessary.
- See that the Pack program, Committee Members, and Scouts positively reflect the interests and objectives of the Chartered Organization and Scouting America.
- With assistance from the Pack Committee and the Activities/Communication Chair, plan fun and engaging Pack Meetings and Pack activities/events.
- Help organize and encourage Arrow of Light Scout graduation into a Scout BSA Troop by establishing and maintaining good relationships with one or more local Troops.
- Maintain good relationships with parents and guardians.
- Seek parent/guardian support and include them in activities.
- See that Cub Scouts receive a quality, year-round program filled with fun and activities that provide an opportunity for Cub Scouts to earn the Summertime Fun Adventure.
- Start/lead the first Lion Den Meetings and introduce the parents to Den leadership and/or volunteer opportunities.
- Help the Pack Committee Chair conduct the Annual Pack Program Planning Conference and the monthly Pack Committee Meetings.
- Work as a team with the Pack Committee Chair to cultivate, educate, and motivate all Pack Committee Members and parents or guardians in Cub Scouting.
- Participate in the Pack Charter Review and Pack Roundup.
- With assistance from the Pack Committee and the Activities/Communication Chair, conduct impressive advancement, recognition, and crossover ceremonies. For Arrow of Light ceremonies, involve the Troop Scoutmaster and the Arrow of Light Den Leader.
- Complete Cubmaster position-specific training by November 30th and attend monthly roundtables.
- Work in harmony with other Committee Members.
- Support the policies of Scouting America.
- Support the mission of the Pack Committee.

- **Section 3: Assistant Cubmaster**

- Act as the Cubmaster if the Cubmaster is unavailable.
- Assist the Cubmaster and the Dens as needed.
- Work in harmony with other Committee Members.
- Support the policies of Scouting America.
- Support the mission of the Pack Committee.

- **Section 4: Treasurer**

- Help establish a sound financial program for the Pack with a Pack budget plan.
- Maintain the bank account in the Pack's name and arrange for transactions to be signed by any of the following members: Cubmaster, Committee Chair, Secretary, and/or Treasurer.
- Maintain and keep funded the unit investment account. Arrange for the following individuals to have access to purchase from the account: Cubmaster, Committee Chair, Secretary, Treasurer, and Advancement Chair.
- Approve all budget expenditures. Check all disbursements against budget allowances, and pay bills by check.
- Collect dues.
- Keep up-to-date financial records. Keep track of all income and expenditures under the proper budget allocation.
- Periodically report on the Pack's financial condition at Pack Meetings.
- Make regular monthly reports to the Pack Committee at Pack Committee Meetings, and report to Chartered Organization as often as desirable on the financial condition of the Pack.
- Assist the Committee Chair with preparing for the annual Pack Program Planning Conference.
- Provide petty cash needed by leaders. Keep a record of expenditures.
- Guide the Pack in conducting Council-approved, Pack money-earning projects.
- Work in harmony with other Committee Members.
- Support the policies of Scouting America.
- Support the mission of the Pack Committee.

- **Section 5: Secretary**

- Keep notes/minutes during all Pack Committee Meetings. The minutes must include: attendance, major topics discussed, motions made, and tallies and outcomes of voting.
- Distribute copies of a Meeting's Minutes to Committee Members before the start of the next meeting for their approval.
- Keep informed of all Cub Scouting literature, materials, records, and forms to help leaders function effectively.
- Take care of Pack property by maintaining an inventory.
- Maintain up-to-date information on membership, leadership, attendance, and advancement in a yearly spreadsheet/Scout Book.
- Work in harmony with other Committee Members.
- Support the policies of Scouting America.
- Support the mission of the Pack Committee.

- **Section 6: Activities/Communication Chair**

- Help the Cubmaster plan and carry out Pack events (Pack Meeting activities, campouts, ceremonies, etc.)

- Coordinate with the Committee and the Treasurer to set a budget for Pack events.
 - Recruit Committee Members and parents/guardians to volunteer to help at Pack events.
 - Arrange for areas/space to conduct Pack events.
 - Arrange for property, fire, and tour permits when required.
 - Arrange for safe transportation when needed.
 - Assist the Committee Chair with preparing for the annual Pack Program Planning Conference.
 - Inform parents/guardians about and promote all Pack events.
 - Inform parents/guardians about Council events occurring throughout the area.
 - Create a monthly or quarterly Pack newsletter if it is deemed necessary.
 - Provide Pack announcements for regular release in the official bulletins of the Chartered Organization.
 - Make use of the news media in publicizing Pack events.
 - Maintain and facilitate the Pack email address.
 - Maintain and update the Pack website and/or social media.
 - Work in harmony with other Committee Members.
 - Support the policies of Scouting America.
 - Support the mission of the Pack Committee.
- **Section 7: Advancement Chair**
 - Have a working knowledge of the Cub Scout advancement plans.
 - Work with Den Leaders and ensure that all recognitions are provided to Scouts at advancement and crossing over ceremonies.
 - Promote the use of Scout Book to record advancement in the Den.
 - Help build or obtain advancement equipment for use in making advancement ceremonies more effective.
 - Promote wearing and proper use of uniform and insignia.
 - Work in harmony with other Committee Members.
 - Support the policies of Scouting America.
 - Support the mission of the Pack Committee.
- **Section 8: Recruitment Chair**
 - With the Pack Committee, develop and execute a recruitment plan for recruiting new families into Cub Scouting.
 - Coordinate back to school recruitment events.
 - Assist with the Pack Charter Review, Pack Roundup, and reregistration of Scouts.
 - Work with the Committee to develop and carry out a plan for year-round membership growth.
 - Follow up on Cub Scouts who are interested and work to obtain their full application/dues.
 - Help recruit future volunteers.
 - Work in harmony with other Committee Members.

- Support the policies of Scouting America.
- Support the mission of the Pack Committee.

- **Section 9: Popcorn Kernal**

- Establish a plan to utilize all methods of popcorn fundraising including: online, storefronts, blitz, and door to door.
- Coordinate storefronts and schedule using the Trails End application.
- Train on the Trails End application to promote a "cashless" process.
- Coordinate with the Committee and the Treasurer to determine an overall popcorn fundraising goal for the Pack and popcorn goals for Scouts.
- With the help of the Committee, determine popcorn sales incentive prizes. Order the necessary prizes, bring earned prizes to the Pack Meetings, and distribute them to Scouts at the Meetings.
- Coordinate with the Activities/Communications Chair to market the popcorn program fundraiser to the Pack's Scout and provide them with regular updates throughout the fundraiser.
- Attend popcorn trainings.
- Hold a Pack Popcorn Kickoff. Work with the Committee to schedule a Pack Popcorn Kickoff to get the Scouts and Scout parents excited for the fundraiser.
- Keep accurate records of each Scout's popcorn sales, each Scout's prizes earned, and payments due and made by the Scouts in the Pack.
- Place popcorn orders, keep track of popcorn inventory, pick up popcorn, distribute popcorn to Scouts, and return excess popcorn, if necessary, by the return date.
- Work in harmony with other Committee Members.
- Support the policies of Scouting America.
- Support the mission of the Pack Committee.

- **Section 10: Den Leaders**

- Plan and conduct at least one Den Meeting per month during the school year as required to meet the needs of each Den. To promote year-round scouting, summer meetings are optional but encouraged.
- Guide the Scouts in their respective Den through the activities in their Handbook so that they achieve advancement to the next rank before the advancement or crossing over ceremony.
- Help the Scouts in their respective Den earn the elective Adventure Loops that interest them.
- Selection of the day of the week and time when the respective Den Meetings will be. Inform the Pack Committee and parents/guardians of when and where the respective Den Meetings will be for the Scouting year.
- Maintain good relationships with parents and guardians.
- Recruit (as needed) an Assistant Den Leader to help. Make sure to inform the Pack Committee so they can be approved.

- Encourage the respective Den and their parents/guardians to participate in Pack events.
- Attend and lead the respective Den at Pack Meetings and Pack events. If the Den Leader is unable to attend a Pack event, they are to notify the Cubmaster and the Pack Committee in advance.
- Seek parent/guardian support and include them in activities when possible.
- Cooperate with the Cubmaster and the Recruitment Chair in recruiting new Scouts.
- Attend Pack Committee Meetings to ensure that their respective Den is represented.
- See that Scouts in the respective Den receive a quality, year-round program filled with fun and activities that provide an opportunity to earn the Summertime Fun Adventure.
- Help the Treasurer obtain dues and applications from the respective Den's parents/guardians.
- Seek reimbursement for Den-related expenses from the Treasurer. If there is a need to spend more than the Den's budgeted allotment, ask the Committee before doing so.
- Complete Den Leader position-specific training by November 30th.
- Work in harmony with other Committee Members.
- Support the policies of Scouting America.
- Support the mission of the Pack Committee.

ARTICLE 6 – GRIEVANCES AND/OR CONCERNS:

- **Section 1:** Grievances by a Scout or parents/guardians will be addressed to the Pack Committee Chair. An effort will be made to resolve the difference by the Committee Chair. If the Committee Chair is unable to resolve the grievance, then the Pack Committee shall conduct a full review of the issue. In the event the Pack Committee is unable to resolve the issue to the satisfaction of the complainant, then a meeting shall be called involving those who have raised the concern, the full Pack Committee, the Chartered Organization Representative, Unit Commissioner, District Commissioner, the District Executive, and all other involved parties will be in attendance if possible. All issues will be reviewed within a 14-day period.
- **Section 2:** Any grievances pertaining to an issue that was voted upon at a Pack Committee meeting where no representation from the respective Den submitting the concern will be reviewed solely at the Pack Committee's discretion.

ARTICLE 7 – PACK MEETINGS, OUTINGS & ACTIVITIES:

- **Section 1:** The Cubmaster will oversee all Pack meetings, outings, and activities, unless he/she appoints the Assistant Cubmaster or a Pack Committee member to take these responsibilities. Any problems arising during these events will be the responsibility of, and handled by, the Pack representative in charge of the event.

- **Section 2:** All regular Pack meetings will be held in accordance with Pack 13's published Calendar of Events. Summer Pack meetings will be in the form of a Pack activity. The schedule for these events may vary and will be set at the Annual Planning meeting.
- **Section 3:** Monthly Pack activities will include but are not limited to a Pinewood Derby, a Blue and Gold Banquet, a Scout Recruitment Picnic, and Scouting for Food.
- **Section 4:** The Pack Committee must approve the changing of any date or time of Pack meetings, outings, or activities.
- **Section 5:** All Pack activities must be conducted in accordance with established Scouting America Guidelines.

ARTICLE 8 – MEETINGS, OUTINGS & ACTIVITIES:

- **Section 1:** Cub Scout Dens should meet approximately twice a month. Once a month they should attend the Pack Meeting and at least once a month they should have a Den Meeting. Additional meetings are authorized.
- **Section 2:** Each Den will have at least one registered Den Leader.
- **Section 3:** A record of place, day and time of each Den Meeting must be on file with the Pack Committee.
- **Section 4:** Plans for Den outings or trips must be approved in advance by the Pack Committee. Plans will include one adult for every five children, with a minimum of two adults, in attendance. Any problems arising during these events will be the responsibility of, and handled by, the Cub Scout Pack representative in charge of the event.
- **Section 5:** Should a Cub Scout miss two regularly scheduled Den Meetings in a row without a legitimate excuse, then the Den Leader should follow up with the Scout's parent and/or guardian to determine if a problem exists. A Cub Scout missing three regularly scheduled Den Meetings without a legitimate cause or notice may be removed from the Pack.
- **Section 6:** Den events should not conflict with any Pack events.
- **Section 7:** All Den activities must be conducted in accordance with established Scouting America Guidelines.
- **Section 8:** For all Cub Scout overnight campouts, at least one adult leader needs to be BALOO trained (Basic Adult Leader Outdoor Orientation). While only one BALOO-trained adult is required, it is recommended to have multiple to ensure coverage in case of unforeseen circumstances.
- **Section 9:** For all Cub Scout overnight campouts, a Scout's parent/guardian needs to attend for the duration of the event with their Scout. For Lions, Tigers, Wolves, and Bears, the parent/guardian needs to attend the Pack and/or Den activities with the Scout. For Webelos and Arrow of Light Scouts, the parent and/or guardian may be allowed to drop off the Scout for Pack and/or Den activities when the following conditions are met: (i) the function is not an overnight and duration is less than 2 hours; (ii) the Den Leader approves; and (iii) there is another registered adult leader present for the duration of the activity to ensure two-deep leadership.
- **Section 10:** Anyone demonstrating unacceptable conduct at any Pack or Den event will be asked to leave.

ARTICLE 9 – PACK FUNDS:

- **Section 1:** At least two of the following individuals should be authorized signers on all Pack 13 bank and/or council unit deposit accounts: Treasurer, Committee Chair, Secretary, or Cubmaster. Proper approval from the Treasurer is required for expenditure approval. Receipts of all transactions are mandatory in compliance with normal accounting procedures.
- **Section 2:** All Pack fundraising projects will be subject to authorization by the Pack Committee and application made to the Scout Service Center as required.
- **Section 3:** All fundraising activities are required to meet guidelines as defined in the Guide to Safe Scouting and/or rules set forth by District or Council. Additionally, fundraising activities are required to follow all established Scout America Guidelines.
- **Section 4:** Each Cub Scout shall be required to pay annual Pack dues in addition to the Scouting America registration fees. All Scouts will also be required to sell a specified amount of popcorn. Annually (during the Annual Planning Meeting) the below will be re-evaluated and determined for the upcoming calendar year.
 - Each scout shall pay \$150 and sell at least \$300 in popcorn to cover annual dues. Scouts who do not wish to sell popcorn may make an additional payment of \$150 before the due date to cover their dues.
 - Pack Committee Members shall have \$150 waived of the scout's annual dues but are still required to help the scout sell at least \$300 in popcorn or pay \$150.
- **Section 5:** The Pack Committee fiscal year will be from August 1-July 31.
- **Section 6:** Committee Members who need reimbursement for budgeted expenses must submit their receipt(s) to the Treasurer within 30 days of the Pack event for which the purchase was made. All reimbursement checks must be cashed before the end of the fiscal year (July 31).

ARTICLE 10 – REGISTRATION:

- **Section 1:** The initial registration fee charged to all new members should be sufficient to cover the cost of the following: national registration, Scout Life Magazine, badges, and awards for 1 year, and Pack insurance. This cost shall be reviewed and approved annually by the Pack Committee to ensure its fairness.
- **Section 2:** No child shall be denied membership due to the lack of ability to pay the registration fees. Upon notification that such a situation exists, the Pack Committee will decide one or a combination of the following actions:
 1. Set up payment arrangements that are manageable for the family through Scouting America.
 2. Waive all or part of the fees and ask the Chartered Organization and/or Pack 13 to sponsor the child and their family, including payment of Pack dues.
- **Section 3:** Waiver of any registration fees must be approved by the Key 3 (Committee Chair, Chartered Organization Representative, and Cubmaster) and tracked as a confidential expenditure in the financial records.

ARTICLE 11 – ANNUAL PLANNING:

- **Section 1:** At the annual Pack Program Planning Conference, the Pack Committee will approve the Pack event calendar and Pack budget for the upcoming fiscal year.
- **Section 2:** The annual Pack Program Planning Conference will occur at a Pack Committee Meeting to be held no later than July 1 each year.
- **Section 3:** Prior to the Pack Program Planning Conference, the Activities/Communications Chair, Committee Chair, Cubmaster, and the Treasurer will plan a tentative Pack event calendar for the upcoming fiscal year. This proposal will be subject to approval by the Pack Committee.
- **Section 4:** Prior to the Pack Program Planning Conference, the Treasurer with the assistance of the Committee Chair, Cubmaster, and Activities/Communications Chair will plan a tentative budget for the upcoming fiscal year. This proposal will be subject to approval by the Pack Committee.

ARTICLE 12 – AWARDS:

- **Section 1:** All awards and advancements must be turned into the Advancement Chair at the Pack Committee meeting prior to the Pack meeting or other deadline to be established by the Advancement Chair. All awards not turned in by that time will wait until the following month, with an explanation to the scout and their parents by the Den Leader.
- **Section 2:** All awards and advancements must be entered via Scout Book for the awards to be processed by the Advancement Chair.

ARTICLE 13 – UNIFORMS:

- **Section 1:** Because the uniform is an important part of the Scouting program, all Cub Scouts, the Cubmaster, and Den Leaders will be encouraged to wear the Class A uniform to all Scout events unless advised otherwise by the person in charge of the activity. The Class A Uniform (also called the Field Uniform) consists of the blue (or khaki for Scouts in fifth grade and adults) button-down shirt, a neckerchief, rank-appropriate slide, and patches identifying the Council and Pack. The Class A uniform also includes *optional* pieces like a hat, belt, and pants. Typically, the Class B uniform should be used when advised not to wear Class A. A Class B uniform means wearing an official Scouting t-shirt for activities, such as one from a camp or ones the Pack has designed.
- **Section 2:** All Cub Scouts and required adult leaders will properly wear their uniforms. A Cub Scout and their uniform should be neat and clean, at all times.
- **Section 3:** To participate in a flag ceremony, the Scout must be in the Pack specified uniform.

ARTICLE 14 – COMMUNICATION PROTOCOLS:

- **Section 1:** The primary method of communication will be through the email the Scout's parent/guardian has on file with the Pack and verified annually on Pack records. A Pack email address has been established that will be monitored by the Pack Activities/Communications Chair. Global emails to the Pack should be sent via the Pack email address.

- **Section 2:** The Pack maintains a webpage that should be updated periodically by the Activities/Communications Chair.
- **Section 3:** The Pack maintains a Facebook page that should be updated periodically by the Activities/Communications Chair.
- **Section 4:** The Pack will refrain from posting photos that show the faces of Scouts or those affiliated with the Pack to websites or social media until or unless the Pack has acquired the authorization of the person or the person's parent/guardian.
- **Section 5:** The Pack will use texting communications for quick reminders. Texting will only be used upon the Scout's parent/guardian opting into receiving the text in addition to emails.

ARTICLE 15 – CHANGES OR AMENDMENTS IN THE BYLAWS:

- **Section 1:** The Bylaws shall be posted on the Pack website. The Committee Chair and Cubmaster shall each maintain one copy of the Bylaws and bring them to Committee Meetings.
- **Section 2:** To amend the Bylaws, a proposed amendment must be submitted in writing to the Pack Committee Chair at least 48 hours prior to the next Committee Meeting. To go into effect, the amendment must be voted on at the Pack Committee Meeting and approved by 2/3 of the Pack Committee Members in attendance.
- **Section 3:** Special circumstances deviating from these Bylaws may be considered by the Pack Committee on a case-by-case basis. Any deviation must be approved by a majority of the Pack Committee Members in attendance at a Pack Committee Meeting.
- **Section 4:** The Bylaws will be updated no less than annually and approved during the Annual Planning Meeting.

ARTICLE 16 – DISSOLUTION:

In case of dissolution of the Pack Committee, funds in the treasury at the time will be used to satisfy any outstanding debts, liabilities, or obligations. The balance of the assets will become assets of the Chartered Organization, St. John's Lutheran Church in Bennington, NE.

These Bylaws are hereby affirmed by duly adopted motion of the Committee this 12 day of June, 2025.

Laura White
Pack Committee Chair

[Signature]
Cubmaster

Mark Sulnew
Chartered Organization Representative